



COUNCIL COLUMN

OCTOBER 2021

Greetings!

It was great to connect virtually with nearly 100(!) ICoF members at our Fall Membership Meeting, which was held in conjunction with the Iowa Nonprofit Summit earlier this month. I hope you found [the conversation](#) to be engaging and a fresh or refreshing perspective on organizational purpose and the role of boards of directors. The ICoF Board had a follow-up discussion about the article today and we are planning a deeper dive strategy session in the next two months as well. I hope the [article](#) and [tools](#) can be helpful to you moving forward. If you'd like to talk more about how we're continuing this conversation, please let me know.

As we move into year-end, we would like your feedback about when ICoF meetings should resume in-person. **Please take 3 minutes to [complete this survey](#) by October 31.** We value your input and will use it as we design our 2022 learning agenda. Based on your feedback, more details about our Winter Membership Meeting will be released in the November *Council Column*.

We hope you will join us for one of our upcoming virtual events, which are detailed below. Until then, be safe and well.



Press on with your good work,

Kari McCann Boutell
President
Iowa Council of Foundations

Upcoming ICoF Events

New Member Mixer

November 4 | 1 - 2:15 pm | Zoom

Are you new to the ICoF network? We hope you will join us for our virtual New Member Mixer. This event is especially for new network members and also people who are new to their roles or their organizations. Or, if you have been a member for awhile but would like a refresher on your ICoF membership benefits, please join us!

Kari and Laura wanted to provide this space so you can make the most out of your ICoF membership. You will learn more about what we do, membership benefits, and what's on the horizon. There will also be plenty of time for asking questions and getting to know some of your peers in Iowa's philanthropic community. Hope to see you then!



NEW! Foundant User Group Training

November 16 | 10 am - 12 pm | Free | Virtual

ICoF has once again partnered with Foundant to offer this virtual training to Foundant GLM and SLM users in our network. This session will provide you with information on using the system and allow you to ask questions of the trainer and your peers.

[Learn more and register here!](#)

Cocoa & Conversation

December 2 | 2-3 pm | Zoom

We miss seeing you! The ICoF team wanted to carve out some time just to connect with our members, and give space for you to catch up with your colleagues from across the network. Register in advance and you'll get a little something in the mail from us beforehand!

[Get in on Cocoa & Conversation!](#)

Welcome, Jenna!

We are delighted to welcome Jenna Manders to the ICoF team as our new Community Foundation Services Coordinator. She began in her new position on October 21.

Many of you, especially our community foundation colleagues, already know Jenna, a veteran in the community foundation field. She comes to us from the Community Foundation of Greater Dubuque, most recently serving as their director of strategic relations.

The Community Foundation Services Coordinator is a part-time, contracted position with the ICoF. In this role Jenna will be the point-of-contact for Iowa community foundations, helping answer questions about Endow Iowa and the County Endowment Fund Program. She will also support data collection and reporting, oversee three CF grant programs, and support CF conference and event development and implementation.

You can reach her at

jmanders@iowacounciloffoundations.org.



2021 Grantmaker Salary and Benefits Report

Earlier this year, the ICoF asked members to complete the Council on Foundations' Grantmaker Salary and Benefits Survey. Through a strategic partnership between COF and United Philanthropy Forum, the ICoF staff can now pull customized data and reports for our members. If you completed the survey earlier this year, or are a member of COF, you can access the full report and key findings on their website. If you would like the ICoF to access benchmarking data for you, please [contact us](#).

Non-COF members can gain access to the full report for \$499 [here](#).

The [Grantmaker Salary and Benefits Report](#), published annually by the Council on Foundations, is an analysis of key human resources trends in philanthropy, including data on staff compensation and composition.

Grade-Level Reading Initiative Updates

Technical Assistance Grants Available

If you have a request for technical assistance and/or capacity building grant support for your local Campaign for Grade-Level Reading, we ask that you please submit your application to our office by **COB November 15**. You can request up to \$2,500 per community and must have \$1:\$1 matching funds. You can [access the application here](#).

GLR Monthly Check-In Call

October 28 | 12 - 1 pm | Virtual

Please note that GLR calls, normally scheduled for the 4th Thursday of the month, will be adjusted for November and December due to the holidays. Questions about these meetings or the Iowa Campaign for GLR Network? [Contact Becky Miles-Polka](#).

Youth Philanthropy Updates

The uVoice: Youth Philanthropy Board White Paper for the 2020-2021 Grant-Making Cycle has been released: [The Intersection of Racial Injustice and Youth Health in Central Iowa](#).

Kudos to ICoF member and uVoice founding sponsor Mid-Iowa Health Foundation for providing mentorship and a platform for student voice in Central Iowa and to ICoF member Delta Dental of Iowa Foundation who has generously supported uVoice for several years and made it possible for uVoice to have a larger grant fund to distribute. Community Youth Concepts convenes uVoice and is youth philanthropy partner of the ICoF.

Resources

Trustee Peer Learning Cohort with the Giving Practice

The Giving Practice is currently recruiting for their next trustee cohort, which will begin in 2022. The cohort is focused on racial equity, diversity and inclusion. This learning opportunity is open to any trustee of a

philanthropic organization who is interested in accelerating their understanding and work on equity and inclusion. Cost is \$2,000; scholarships available. To learn more contact [JAM Suba](#) (she/her).

Empower Rural Iowa Grants available

Four grants through the Center for Rural Revitalization at IEDA are currently open and accepting applications through Iowa Grants: Rural Innovation Grant Program; Rural Housing Assessment Grant Program; Rural Child Care Market Study Grant Program; and the Rural Return Program. [Learn more here.](#)

COF's 2022 Career Pathways Applications Due Soon

Applications for the 2022 Career Pathways Program are due November 1 for Spring and Fall cohorts. Career Pathways is the COF's flagship professional development program, and is designed to help grow a more diverse, equitable and inclusive field by building capacity for the next generation of leaders in philanthropy. [Learn more here.](#)

IRS Reminder and Guidelines on Charitable Giving Incentives

The IRS issued a helpful reminder about current charitable giving incentives. The announcement, [Expanded tax benefits help individuals and businesses give to charity in 2021](#), highlights the above-the-line deduction (universal or nonitemizer deduction), the relaxed rules on cash donations, the hike to 100% in the amount itemizers can claim each year (up from 20% and 60% for businesses and individuals, respectively), the increase from 10% to 25% in the amount corporations can deduct, and increased limits on amounts deductible for donations of certain food inventories. Congress enacted and extended these temporary improvements during the pandemic in response to nonprofit advocacy.

Career Center Postings

No postings at this time -- check back soon!

ICoF Member Benefit: We'll list your job openings for free! [Submit your posting here.](#)

[Visit the Philanthropy Career Center](#)

Educational Opportunities

Investing in Nonprofit Mergers, Acquisitions, and Other Models: What is the True Cost?

Philanthropy New York
Oct. 26 | Virtual | Free

Because of your ICoF membership you are invited to join Philanthropy New York for this virtual conversation. A year and a half into the pandemic, funders are continuing to explore ways to better support the nonprofit sector. Join panelists as they discuss how to focus on supporting nonprofits in their decisions to transition to alternative operating models.

To register, email PNY with your name, title, affiliation, and note your invitation from ICoF.

[Email to Register](#)

Graceful Exits: How Foundations Can Offer Strong Support as Grants End

The Chronicle of Philanthropy
Nov. 4 | 1-2:15 pm | \$69-89

Grantmakers shift giving priorities with relative frequency. When a foundation stops supporting certain causes, nonprofits that relied on that support can face new challenges. How can foundation leaders stop supporting programs -- or exit grant-making entirely -- in ways that ensure grantees and partners can continue the work long after the grants end? Hear from leaders of The Nicholson Foundation, which will conclude all grants and close its doors by December. This 75-minute session qualifies for 1.25 CFRE credits.

[Details and Registration](#)

Colleague Inquiry

[Last call] A member is looking for feedback on **community review panels**. They are examining their current process and wondering how others review their grant applications, if they use community review panels. Specifically: how many panels, how many people are on each panel, and how many applications does each panel review? [**Provide a response to this colleague inquiry.**](#)

Please [*let us know*](#) if you have a question you would like us to collect responses for or compile resources/templates from your peers across the state.

Archived Colleague Inquiries

ICoF Members Making Headlines

[Iowa nonprofits receive \\$160K in **Alliant Energy Foundation** Impact Grants](#)

[The **Hall-Perrine Foundation** funds Families Helping Families in purchasing larger, more accessible building](#)

[Suzanne Mineck of the **Mid-Iowa Health Foundation** and ICoF board member, named recipient of Luther College's Distinguished Service Award](#)

[Missouri River Historical Development provides funding for new Sioux City mural celebrating diverse communities](#)



Artist: Royyal Dog



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This is the primary communications channel for events and benefits available to you as a member, but if you no longer want to receive these updates you can [unsubscribe](#) at any time.

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