

# CF SNAPSHOT

IOWA  
COMMUNITY  
FOUNDATIONS

FOR GOOD.  
FOR IOWA.  
FOR EVER.

IOWA  
COUNCIL  
OF  
FOUNDATIONS

The *CF Snapshot* is a monthly e-newsletter for Iowa Community Foundations and Affiliates. If you have information you would like included, please [email us!](#)

**Thank you to everyone who attended last week's  
Legislative Breakfast!**



**Legislative Update**

[HF2566](#) has been assigned to the Senate State Government Committee and will not advance further this session. However, there is an opportunity for the proposal to be added to a year-end bill. **Please contact your legislators** and encourage them to support legislation to direct sports wagering receipt funds to the County Endowment Fund Program. You can use this [CEFP Fact Sheet](#), the [Legislative Talking Points](#) and [this year's CEFP Report](#) as resources.

## Upcoming Trainings & Events

### Rural Equity Leadership Series

*Hosted in partnership with the Community Foundation of Greater Dubuque*  
May 17, June 14, and July 12 | 10 – 11:30 am | Zoom

Leaders in Iowa know the importance of making their communities welcoming and inclusive places to live, work, raise families and retire. Successful communities understand that centering equity in these conversations ensures that reality for all Iowans and newcomers. Census data tells us that demographics in Iowa are shifting, and we must adapt and evolve as our communities change.

Understanding rural equity and leading racial equity conversations in rural Iowa is good, important and sometimes challenging work. Leaders have been asking us questions like:

- Where do we start? What language do we use?
- How do we support newcomers and diverse populations in our rural towns?
- How do we lead these conversations with business and community partners?

If you've been asking these questions, this three-part series is for you! These interactive conversations will give rural Iowa leaders knowledge and tools to apply in their work. The series will equip leaders to bring their communities/counties together around what they love most about their unique place and the people who call it home.

This series will create a network of regional leaders committed to rural equity who will continue to be allies for each other, as we collectively build bridges and learn to communicate across cultures in rural Iowa. We will use tools developed for the Community Heart & Soul® process that are designed to do meaningful community engagement work in small, rural towns. The tools involve all voices and bring people together around the things that matter most. We hope you will join us - and consider inviting a colleague or fellow community leader to participate with you as well!

[Learn More and Register](#)

### **Cybersecurity Training**

*Hosted in partnership with Twin State Technical Services*

April 27 | 10 – 11 am | Zoom

The Iowa Council of Foundations has been doing our own work in this area and have learned a lot -- there was so much we didn't know that we didn't know! We wanted to bring this introductory training to our members and Iowa community foundations to help raise awareness and answer your questions about where to start with cybersecurity.

[Learn More and Register](#)

### **Peer Learning Circle: Other Duties as Assigned**

May 4 | 10 – 11 am | Zoom

An important part of any conference event is the networking and conversations that take place between conference participants. This has always been noted as a highlight for Connect Conference participants in the past. To continue these conversations and opportunities to learn from one another in a virtual format, the Peer Learning Circles (PLC) are sessions designed to gather and discuss topics and ideas of interest to participants. These conversations will provide an opportunity for you to pose questions to your peers at other community foundations throughout Iowa.

This particular PLC is designed to focus on “other duties as assigned” and is strategically scheduled one week after our cybersecurity conversation. This

session is for people who are responsible for the following, common "other duties as assigned" tasks in your organization: human resources, cybersecurity, technology, etc. Please let us know on your registration form if there are other topics you'd like to discuss.

Iowa Council of Foundations staff will monitor the conversations and you will be asked to submit questions in advance to help guide the conversation.

[Learn More and Register](#)

## CF Stories Blog

This month, Laura Riordan Berardi, ICoF Administrative & Communications Coordinator, shares the importance of investing in cybersecurity and her experiences implementing better protocols at ICoF.

[Read the blog here!](#)

## Peer Pointers

*This section of the CF Snapshot features short descriptions of positive work happening at community foundations and affiliates across Iowa. If you'd like more information about these topics, please [contact Jenna](#).*

The [Community Foundation of Greater Des Moines](#) recently highlighted the impact three of their affiliates are making through grantmaking:

- The [Clay County Community Foundation](#) advisory board revamped their grant process, looking at their application, guidelines, and priorities. They decided to utilize their endowment to expand their reach to larger projects in order to spur greater impact.
- The [Guthrie County Community Foundation](#) simplified the grant application down to the basics. They now have a [one-page application](#) for requests under \$10,000 and a [full-length application](#) for requests of \$10,000 and above.
- The [Humboldt County Community Foundation](#) advisory board was looking for ways to maximize their dollars to create an impact for larger cost, larger impact projects. They started offering Challenge

Grants, with a dollar for dollar match up to \$50,000 and challenged community members to partner with them to get involved in making these large projects a reality.

Be sure to check out [ICoF's Guide to Effective Grantmaking](#) for additional ideas!

## Colleague Inquiry

*Do you have a question for your philanthropy colleagues? Please [let us know](#) and we will compile responses and resources from your peers across the state.*

[Archived Colleague Inquiries](#)

## Community Foundations in the News

[Community Foundation of Greater Muscatine](#) introduced plans for the new Mulberry Health Clinic Facilities

[Community Foundation of Marshall County's](#) youth philanthropy group awards 25 grants

[Pottawattamie County Community Foundation](#) donor advised fund helped keep toes warm this winter

## Articles & Items of Interest

### Career Center Postings

The following community foundation positions have been posted:

#### **Program Officer**

Greater Cedar Rapids Community Foundation  
*Full-time | Cedar Rapids, IA*

**Charitable Giving Advisor**

Community Foundation of Greater Des Moines  
*Full-time | Des Moines, IA*

**Manager of Donor Relations and Data Services**

Community Foundation of Northeast Iowa  
*Full-time | Cedar Falls, IA*

**Administrative Assistant - Grantmaking and Development**

Quad Cities Community Foundation  
*Full-time | Quad Cities/Bettendorf, IA*

To view all career postings for positions in philanthropy throughout the state, please visit the [Career Center](#).

**Washington Snapshot**

The latest Washington Snapshot from Council on Foundations is available [here](#).



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This newsletter is intended for the staff and current board members of community foundations in Iowa. You can unsubscribe [here](#).