



The *CF Snapshot* is a monthly e-newsletter for Iowa Community Foundations and Affiliates. If you have information you would like included, please [email us!](#)

Iowa Transfer of Wealth Report Released

Last month we held our first Connect Conference virtual session of the year. For those who weren't able to attend, we hope these resources are helpful.

- [Iowa Transfer of Wealth Session Recording](#)
- [Full Technical Report](#)
- [Summary Report](#)
- [Fact Sheet](#)
- You can also find additional [Connect Conference Resources here.](#)

Reports specific to a particular county/region/geography may be commissioned separately. Community foundations can opt-in for these additional reports and will cover their own costs directly, as follows:

- \$250 for a summary report specific to an area (e.g. county)
- \$750 for a full technical report for an area

Custom reports can be requested at any time through November 30, 2024. Please contact [Jenna](#) to request.

We are in the process of working on customizable tools for you to share the Transfer of Wealth data with professional advisors, community leaders, and

donors. The first is this [customizable PowerPoint](#) that can be used to share the Transfer of Wealth with your boards and affiliate advisory committees, or to share with local community groups, such as the Rotary Club.

If you do use the PowerPoint and have feedback on how it can be improved, [please contact Jenna](#) to share. Jenna is also available to consult with you on your Transfer of Wealth sharing strategy, or to consider creating additional tools to support your rollout efforts.

2024 Grantmaker Salary & Benefits Survey Open

The Council on Foundations' [Grantmaker Salary & Benefits Survey](#) provides the sector with the most comprehensive data on staff compositions and compensation in the U.S. Foundations that complete the survey will have direct access to the benchmarking tool and full report. **We encourage all ICoF members to participate in the survey -- the greater the participation, the greater the insights for the entire field.** This is also the data we use to create the Midwest Grantmaker report which will be made available for members this fall. ***The survey is open until May 16.*** COF membership is not required to participate.

Disaster Recovery Fund Match Grants Available

Through participation in The Funders' Network's Philanthropic Preparedness, Resiliency, and Emergency Partnership (PPREP) cohort, the Iowa Council of Foundations has received funding to re-grant throughout the state. Our goal is to leverage this funding to support several community foundations by positioning them with seed money for their disaster recovery funds and to support future community needs. Learn more about the Community Foundation Disaster Recovery Fund Matching Grant Program [here](#).

Federal Public Policy Update

DAF Regulations Comment Submissions & Upcoming Hearing

In November, Treasury released the first in what is expected to be a series of long-awaited regulations interpreting the statute that codifies Donor-Advised Funds (DAFs). The ICoF shared information about the proposed regulations with members and encouraged comment submission. In addition, and on behalf of the network, the ICoF signed on to two comment submissions submitted by the [Council on Foundations](#) and [United Philanthropy Forum](#). We will continue to keep you updated as soon as we hear more from Treasury.

In response to the comments Treasury received from organizations across the country, the department released a notice of hearing on “proposed regulations regarding excise taxes on taxable distributions made by a sponsoring organization from a donor-advised fund (DAF), and on the agreement of certain fund managers to the making of such distributions.” The public hearing on these proposed regulations has been scheduled for **May 6 at 9 am**.

ICoF President, Kari McCann Boutell will also be participating in an upcoming meeting with Treasury Tax Policy staff about DAFs. We will keep the network informed following each of these meetings.

Ground-truthing Focus Group Opportunity

The [United Philanthropy Forum](#)'s Rural Equity Working Group is hosting a focus group to gather feedback from rural leaders on the 10 Principles for Rural Philanthropic Engagement developed by the Philanthropic Practice Subcommittee. The virtual focus group will last 90 minutes and participants who complete the session will receive a \$100 Visa gift card for their time and contributions. The focus group is scheduled for **April 24 from 2 - 3:30 pm**.

If you are interested in participating:

1. Please fill out the interest form [here](#) by **April 8 at 4 pm**.
2. After filling out the form, MDC Program Director Kathryn Gaasch will confirm participation and details. Please note that completing this form does not guarantee a spot in the focus group, as spaces are limited.

We hope you will consider sharing your input and feedback!

About the 10 Principles for Rural Philanthropic Engagement:

ICoF President, Kari McCann Boutell currently serves on the Philanthropic Practice Subcommittee, which developed a set of 10 Principles for Rural Philanthropic Engagement – a framework that outlines effective rural philanthropy practices and challenges preconceptions about rural communities. The Principles intend to acknowledge the historic and continuing marginalization, exclusions, and/or disenfranchisement of rural people of color; recognize the value of place to its residents; focus on building from within; emphasizes impact over scale; and prioritizes equity, trust-building and co-creation with partners.

INA Salary & Benefits Study - Please Share

The Iowa Nonprofit Alliance (INA) 2024 Salary & Benefits Survey and report have been designed to support our local nonprofit community by providing custom, local, and actionable data to help you understand the current nonprofit landscape and be competitive in attracting and retaining top talent. All 501(c)3 organizations in Iowa are encouraged to participate – you do not need to be an INA member. **Please share this with nonprofits in your communities.**

Please complete the Salary & Benefits Survey by April 10, 2024, [here](#). More information about survey participation, cost of the report, available discounts, and when to expect the report is available [here](#).

Community Foundations in the News

[Community Foundation of Greater Dubuque](#) hosts forum highlighting local strides in efforts to increase immigrant resources

[Community Foundation of Greater Muscatine](#) debuts Susie Clark picture book

[Winnebago County Community Foundation](#) hosts grant workshop

Articles & Items of Interest

Participatory Philanthropy Toolkit from the Fund for Shared Insight

When high-quality listening opens up opportunities for more participatory practices, you can be ready. Find here discussion guides about launching a participatory grantmaking process, concrete tools to help you design and implement your grantmaking program, and reflections on how power shifts can happen in your philanthropy and more broadly. [Learn more.](#)

Career Center Postings

To view all career postings for positions in philanthropy throughout the state, please visit the [Career Center](#).

Washington Snapshot

The latest Washington Snapshot from Council on Foundations is available [here](#).



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